

## **HEALTH & SAFETY POLICY**

The management of PIRTEK NEW ZEALAND LIMITED are committed to the Health & Safety of all persons employed, visiting our sites, those contracted to work for us and customers who purchase equipment from us.

We will achieve this through striving for excellence by continual improvement of our systems and providing resources to comply with all relevant Legislation & Regulations in line with Workplace Health & Safety.

Health and Safety is seen as an integral part of PIRTEK NEW ZEALAND LIMITED operations and as such PIRTEK NEW ZEALAND LIMITED is committed to providing a healthy and safe workplace for all workers and visitors. This commitment includes:

- Encouraging a culture within PIRTEK NEW ZEALAND LIMITED whereby the management of health and safety is embraced by each individual worker.
- Ensuring that management and workers undertake appropriate training to ensure that they understand health and safety requirements and perform tasks safely.
- Helping new workers and visitors in the workplace to understand the right safety procedures and why they exist.
- Promoting worker participation in health and safety management through consultation and involvement in Health and Safety Committees.
- Participating in rehabilitation programmes where work related injuries and illness have occurred so that a safe and early return to work is facilitated.

Whilst we aim to be a good employer, we expect every worker to actively seek better ways of doing their job by:

- Practicing safe work methods at all times to prevent injuries to themselves or others.
- Using appropriate Personal Protective Equipment (PPE) as and when required.
- Reporting all accidents, incidents, near hits, pain and discomfort in an accurate and timely manner.
- Actively participate in identifying and recording hazards, ensuring controls for all risks associated with those hazards are effectively implemented.

**Chris Bourke**  
General Manager  
PIRTEK NEW ZEALAND LIMITED

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<b>Section 1:</b> Employer Commitment	<b>Revision Date:</b> 30/07/16	Page 1 of 1
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